

Police and Crime Plan

Delivery Progress

Police and Crime Plan | Delivery Overview



PROJECTS SPLIT ACROSS PRIORITIES



Completed projects
15 ↑

Two projects completed during reporting period:
 • COMPASS
 • Victim Voice BME
 12 projects on track for completion during next reporting period

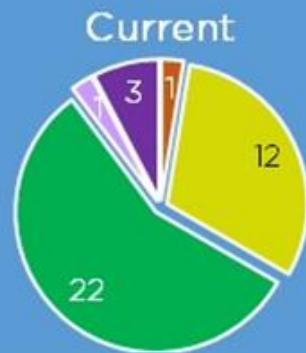


Time	Cost	Quality
Green	Green	Green

Current projects
39 ↑

Ten new projects initiated:
 • Youth Commission
 • Cyber Safety
 • Hate Crime
 • Unhealthy Relationships
 • Integrated Domestic Abuse Services
 • Domestic Abuse Perpetrators
 • Youth Diversion Services
 • Victim Voice CYP
 • Secure online mediation tool
 • Modern Slavery Partnership
 • Cyber Trolls

10 new projects to commence in next reporting period

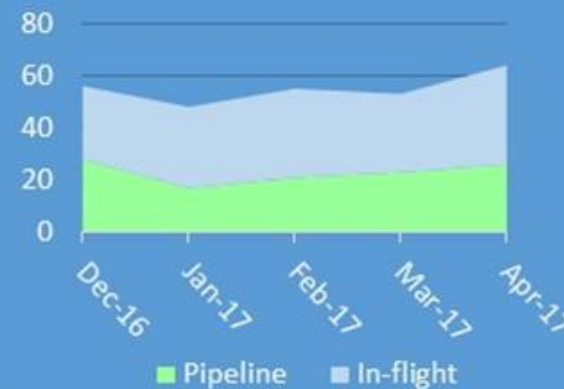
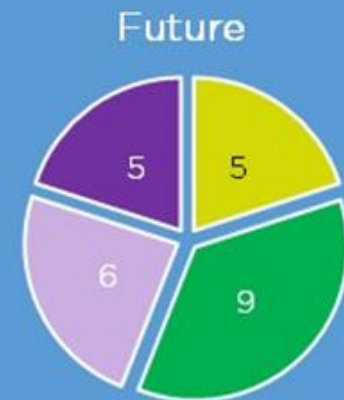


In-flight project status



Future projects
25 ↑

Three future projects identified within the last reporting period:
 • Youth Diversion conference
 • Scope nature of other harmful practices across Hampshire
 • Cyber Crime Volunteers



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Big Conversations

Completed	6	Current	1	Future	0
Milestones achieved	<ul style="list-style-type: none"> Northern PIC handed over to FM team Gosport front counter opened on 2nd May Alton Response & Patrol and Prevention & Neighbourhood base opened on 2nd May Cosham Prevention & Neighbourhood base opened on 26th April Planning consent obtained for Eastern PIC Hayling Island sale completed on 6th April 				
Milestones anticipated in next reporting period	<ul style="list-style-type: none"> Innovation workshops scheduled and held Commence Eastern PIC stakeholder engagement plan Medina House go live Completion of Langley Court purchase Best bids process for Osborne Quarters to commence 				
Ongoing activity	<ul style="list-style-type: none"> Attendance at key Summer events planned Ongoing engagement with diverse communities Reaction to Queen's speech 				

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Big Issues

Completed	5	Current	12	Future	5
Milestones achieved	<p>Recruitment and training of Frankie Workers in readiness for service launch yesterday</p> <p>New priorities created for Youth Commission: Hate Crime, Mental Health, Unhealthy Relationships and Cyber Safety</p> <p>Schools approached to become pilots for cyber ambassador scheme; 22 schools expressed an interest</p>				
Milestones anticipated in next reporting period	<p>Launch of Frankie Workers scheme in HCC area yesterday</p> <p>Following projects to commence:</p> <ul style="list-style-type: none"> • Complaints reform • Elders Commission • Understanding the FGM landscape • Youth Diversion Conference <p>Decision notices submitted and approval for extension sought for DA Services across Hampshire, Isle of Wight, Portsmouth and Southampton</p> <p>Raise Purchase Order for grants management software</p>				
Ongoing activity	<p>Following recruitment of Youth Commission members, induction period has now finished</p> <p>Youth Commission stand attended 3 events during mental health awareness week</p> <p>Market Engagement Event with interested Domestic Abuse services providers</p>				

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Partnerships and Commissioning

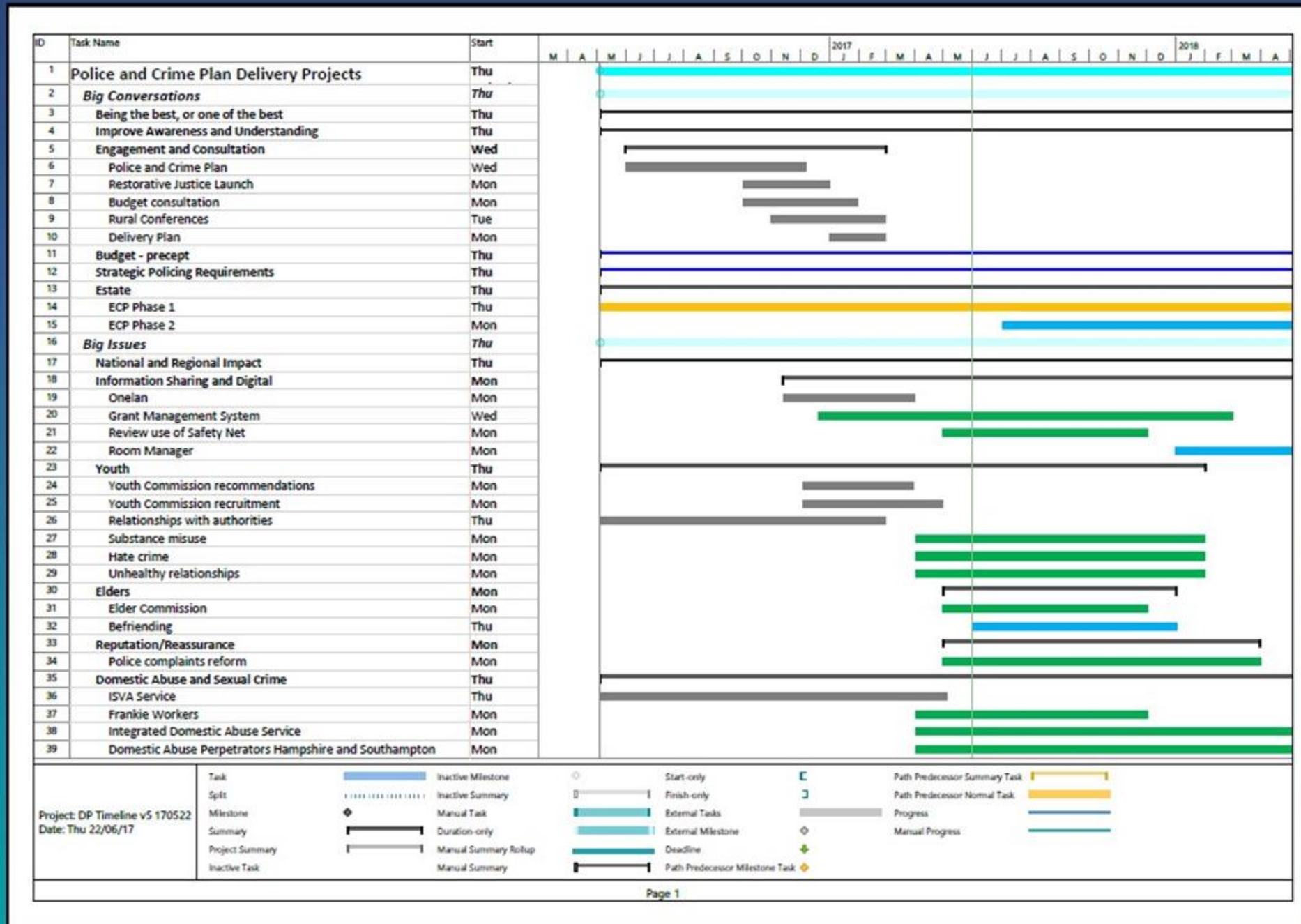
Completed	2	Current	22	Future	9
Milestones achieved	<p>Victim Voice: Ethnos have now completed consultation with 450 individuals from the HLOW BME communities</p> <p>Review of CJS Literature library completed</p> <p>Preparing scripts for court films</p> <p>Designed film brief, invited expressions of interest, selected film producer for RJ film</p> <p>Delivery plan template designed, agreed by RJ Programme Board and circulated for feedback and/or completion.</p> <p>Workshop on DV and Sexual Crime held at PCC office with statutory and non statutory partners</p>				
Milestones anticipated in next reporting period	<p>Following projects to complete:</p> <ul style="list-style-type: none"> • Review of draft FGM strategy • Integrated Offender Management Service • RJ training for police champions • Mapping Victim Journey recommendations • Review of Barnahus Model • Compliance with Victim Code of Practice • CJS Literature library • Crown Court Case Movement <p>Following projects to commence:</p> <ul style="list-style-type: none"> • Police Fire Governance Feasibility • Understand FGM landscape • Youth commissioning • Youth diversion conference • Court observation panel 				
Ongoing activity	<p>Showcase of commissioned projects on a monthly basis to OPCC staff has now embedded</p> <p>ICV seminar held</p>				

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Communities					
Completed	1	Current	1	Future	6
Milestones achieved	Workshop held with diverse communities to create and maintain strong working relationships				
Milestones anticipated in next reporting period	<p>Following projects to commence:</p> <ul style="list-style-type: none"> Road safety and traffic nuisance (A32) Communities Strategy <p>To obtain progress update from HCC Executive member for transport and road safety on costings of average speed cameras</p> <p>To obtain update from FLD on management of Summer resourcing</p> <p>Launch of Communities Strategy Project</p>				
Ongoing activity	Continued improvement on service level within Firearms Licensing				

Policing					
Completed	1	Current	3	Future	5
Milestones achieved	<p>Held COMPASS scrutiny event in Aldershot</p> <p>Initiated work to progress Business Crime survey</p> <p>Drafting of Hate Crime strategy in consultation with Hate Crime Working Group</p>				
Milestones anticipated in next reporting period	<p>Following projects to commence:</p> <ul style="list-style-type: none"> Third Party Reporting Centre Steering Hate Crime Working Group <p>To implement reporting mechanism to monitor Constabulary progress against the Police and Crime Plan</p> <p>Agree questions for survey with Business Crime panel</p> <p>To continue to engage with Hate Crime Working group to finalise strategy</p>				
Ongoing activity	Scheduling and arrangement of COMPASS sessions				

POLICE AND CRIME PLAN DELIVERY OVERVIEW



Police and Crime Plan | Achievements and Successes

GRANTS PROCESS

Timeline for 2017/18 Grants Round

2016												2017	
September		October			November		December		January				
1 - 29	30	1 - 14	17 - 20	21 - 26	1	30	1 - 16	5 - 16	9 - 18	19 - 26	27 - 30	31	
Commissioning Strategy 2017/21 Written	Commissioning Strategy Finalised	Commissioning Plan Finalised	Commissioning Strategy & Plan Agreed	Publicising the grants round	Application Round Open	Application Round Closes	Printing of applications	CSP / Partner meetings	Application Scoring	Decision Notice written	PCC Sign off	Funding Allocations Announced	
Commissioning Plan 2017/18 Written	Letters to providers regarding 2017/18 funding	Grant Criteria Written					Grant Sifting		Performance Targets Set	Decision Notice circulation		Letters to applicants	
CSP meetings arranged		Application Form Written											
2017								2018					
February		March		April	July	October	December	January	March	April			
1 - 6	7 - 10	13 - 14	20 - 28	31					31	1	31		
PCC Sign off	Letters to MPs	Funding Allocations Announced	Grant Agreements Sent Out	Grant Agreement Deadline	First Payments Made	Payments Made	Half Year Performance Data Collected	Performance Review	Payments Made	Funding ends	Unspent Funding collected	End of Year Performance Data Collected	
		Letters to applicants	Performance Targets Agreed with Providers				Payments Made						



PLANNING APPROVED FOR EASTERN PIC

The new Centre will integrate an investigation hub and custody suite, to drive more efficient work with and investigation of detainees, allowing the return of arresting officers to active policing of the community more quickly.



WE TOLD...

- Press release on Thursday 1st June
- Announced on Facebook and Twitter
- BBC News
- Portsmouth News



WE ACHIEVED...

- Important milestone in providing new and modern investigation and custody facility in the east of the county



YOUTH COMMISSION INDUCTION AND TRAINING



The new cohort of the Youth Commission completed their induction on April 1st, this included a welcome from the Commissioner, setting the four priorities for the year, input from Hampshire Constabulary leads and a session on communication and roles of youth commission members.



WE TOLD...

- Promoted across youth commission social media channels



WE ACHIEVED...

- Agreement of four new priorities for the Youth Commission for the forthcoming year
- Youth Commission members gaining greater insight into the role of the Commissioner
- Induction and training for 32 members, which ensures they are able to represent the police and crime commissioner and work on 4 priority areas

P PARTNERSHIPS AND COMMISSIONING



MODERN SLAVERY CONFERENCE

On Tuesday 20th June the Commissioner joined forces with counterparts in neighbouring areas for a ground-breaking conference to fight modern slavery.

The Commissioner worked with the PCCs from Sussex, Surrey, and Thames Valley at the event to examine how the four areas can work together to tackle the issue of human trafficking.



WE TOLD...

- Facebook
- Twitter
- Website
- Press release 19th June
- Press in attendance at the event



WE ACHIEVED...

- Opportunity for collaborative working with regional forces to achieve mutual objectives
- Progressive discussion on how to combat modern slavery together



P PARTNERSHIPS AND COMMISSIONING



VICTIMS' COMMISSIONER VISIT

It was a privilege to meet the victims who came in to tell us their stories and experiences. Most people know something of the policing aspects of my job, but not as much of the commissioning side, which puts victims at the centre of what we do. Through this work my team seeks to improve support available to victims through partnership working and grant funding.



WE TOLD...

- Promoted on social media
- Commissioner's newsletter



WE ACHIEVED...

- Reinforced the importance of the work undertaken by the Commissioner and dedication to improving outcomes for victims
- Valued shared experience with partners and Constabulary

Police and Crime Plan | Achievements and Successes

P PARTNERSHIPS AND COMMISSIONING



ICV SEMINAR



The annual ICV seminar was held on 7th June, providing opportunity for ICVs to get together, network and attend learning/educational sessions to aid their professional development.

The Commissioner thanked all members for their service and the valued contribution that they have made; a number of members were also recognised for the long service commitment that they have made to the scheme.



WE TOLD...

- 37 active ICV members
- Publicised on Twitter through dedicated account
- Updated on Twitter
- Direct contact with members to engage
- Other South East regional schemes



WE ACHIEVED...

- Share training opportunities with other SE region schemes
- Opportunity to share with HC and build close relationships
- Ongoing development for ICV members



DIVERSE COMMUNITIES WORKSHOP



On Monday 8th May the Commissioner met with representatives from some of the diverse communities within Hampshire, Isle of Wight, Portsmouth and Southampton.

The purpose of the workshop was to:

- Understand issues faced by those communities that are not yet reached.
- Build on existing and formulate new relationships.
- For those communities to inform the Commissioner how he can best engage in a meaningful and accessible way that will capture the collective voice of the community



WE TOLD...

- Promoted on social media
- Included in the Commissioner's newsletter



WE ACHIEVED...

- Strengthened existing, and built new, relationships with our diverse communities
- Opened more communication channels for information sharing
- Better understand how the Commissioner can work towards establishing a cohesive and integrated community
- Feedback has started the conversation to inform the Commissioner's Communities Strategy



STALKING CLINIC – BEST PRACTICE



A report from Her Majesty's Inspectorate of Constabulary (HMIC) and Her Majesty's Crown Prosecution Service Inspectorate (HMCPSI) about the police and CPS response to stalking and harassment, Hampshire Constabulary's Stalking Clinic is highlighted as best practice, a service funded by the Police and Crime Commissioner.



WE TOLD...

- Internal workforces
- HC website
- PCC website
- Twitter
- Facebook



WE ACHIEVED...

- Raise profile of the importance of the service provided and impact on victims
- Received valued recognition
- Another example of the successful outcomes from funded projects

Police and Crime Plan | Achievements and Successes

P POLICING



COMPASS



WE ACHIEVED...

On Saturday 24th June 2017, the PCC held his COMPASS session with Chief Constable Olivia Pinkney. The session was held in Newport, Isle of Wight, the theme of session was “addressing the issues that require police attention on the Isle of Wight”.



WE TOLD...

- Isle of Wight County Press
- Isle of Wight Radio
- Publicised on Twitter
- Website
- Posters displayed on the Island
- 24 members of the public in attendance
- Engagement with High Sheriff and MP for Isle of Wight



HMIC ANNUAL ASSESSMENT

A force that's going places

When I think of Hampshire Constabulary...



HMI Zoe Billingham's personal view shared at the Hampshire Constabulary Senior Leaders' Day, 21 June 2017

HMIC have judged Hampshire Constabulary as good in many areas. Those areas that HMIC have identified as requiring improvement give a helpful indicator for focus for the Hampshire Constabulary Chief Constable and for me in what will keep residents even safer and protect them from the greatest threats and risk of harm.



WE TOLD...

- Published on the PCC website
- Shared with internal workforce
- Empowerment from PCC to Chief Constable to drive forward learning opportunities



WE ACHIEVED...

- Focussed learning points for further improvement
- Set clear direction for operational learning
- Positive feedback, and recognition of, high standard of service delivered by the Constabulary

Police and Crime Plan | Achievements and Successes

BC BIG CONVERSATIONS



SAFER TOGETHER

On Tuesday 27 June in the Westquay shopping centre in Southampton, the Commissioner held his 'Safer Together' event, to demonstrate the achievements of working in partnership after a year of being in post. The event was open to the public and was free to attend.



WE TOLD...

- Publicised on website
- 40,000 Twitter impressions
- 5,000 Facebook impressions
- Daily Echo



WE ACHIEVED...

- Shared successes of working in partnership over the past year
- Promoted projects and services commissioned
- Raised better understanding and awareness of the role of Commissioner



RYDE MARDI GRAS

On Saturday 1st July the Commissioner attended Ryde Mardi Gras. The event provided opportunity to further engage with the diverse communities on the Isle of Wight.



WE TOLD...

- Event was widely promoted and attended
- Engaged directly with local community members



WE ACHIEVED...

- Engagement with diverse communities on the Isle of Wight
- Form and strengthen existing community relationships



FRANKIE WORKERS LAUNCH



The Frankie Worker scheme was launched on Thursday 6h July; the service will offer therapeutic counselling to children and young people aged up to 18 years who have been traumatised as a result of child sexual abuse, CSE, or are a victim of FGM. Frankie Workers will provide proper support for children and young people to prevent trauma turning into poor mental health issues.



WE TOLD...

- 25 people attended event
- BBC and ITV coverage
- Publicised on social media
- Local press interest across the county



WE ACHIEVED...

- 600 people will be helped over the course of 3 years
- Collaborative working with partners to achieve the outcome to make our communities safer